



STAFFORD GRAMMAR SCHOOL

Prep 3-11 | Senior 11-16 | Sixth Form 16-19

Aims and Ethos

Policy Review

Date of Review	Reason for Review	Reviewer	Checked & approved	Date of approval	Next review
18.08.25	Annual review	Headmaster	Headmaster & SLT	01.09.25	01.09.26

Vision

To be a vibrant community of happy, caring and confident individuals who achieve more than they think possible

- We place our pupils at the heart of everything we do
- We know all of our pupils as individuals
- We inspire our community to get involved and strive for excellence, in and out of the classroom
- We nurture pupils' individual talents, celebrate their success and enable them to fulfil their academic and personal potential
- We care about each other within a family atmosphere
- We promote a sense of pride in our school
- We promote a 'can do' attitude in our pupils

Aims

Pupils' Academic & Other Achievements

- Inspire all pupils to achieve individual excellence and exceed their expectations
- Ensure academic success through excellent teaching, an enriching curriculum, high-quality resources, effective feedback and individual nurturing
- Develop a strong work ethic and high expectations
- Enable pupils to access a wide range of enrichment opportunities, to get involved and discover their talents
- Enable pupils to take responsibility for their learning

Pupils' Personal Development

- Know every pupil as an individual
- Embed strategies to ensure pupils' wellbeing and happiness
- Enable pupils to understand and respect their own and others' individuality
- Develop pupils' strong moral code as responsible, community-minded members of society
- Encourage our pupils' ambition, confidence and resilience

In achieving these aims, Stafford Grammar School realises its vision and prepares pupils for the opportunities and responsibilities in the next stage of their lives.

Values

Treat others as you would like to be treated

Excellence

be hardworking | be determined | be aspirational

Courage

be yourself | be involved | be resilient

Respect

be kind | be polite | be inclusive

Compassion

be caring | be understanding | be generous

Responsibility

be confident | be co-operative | be independent

Integrity

be honest | be loyal | be reliable

Creativity

be imaginative | be passionate | be positive

The school's vision, aims and values, whilst updated over time, remain true to the vision of the school's founding Headmaster, Dr J Garrood, which was to create:

"a co-educational school with high academic standards and small classes, where all pupils would be happy, confident and motivated."

This formed the basis of the School's mission statement which has been amended slightly over time, but the essence of which remains non-negotiable in creating a community of happy, confident and caring individuals who achieve their full potential.

Stafford Grammar School is a non-denominational Christian community, welcoming of all cultures and religions, whose moral and ethical guidelines are underpinned by those teachings.